



**For Immediate Release**

## **Three Critical Attributes to Look for In a 3(16) Fiduciary Services Partner**

**White Plains, NY, April XX, 2022** - 3(16) Fiduciary Outsourcing makes it easier for employers to offer a retirement plan and helps them avoid potential liabilities, save time, and replace confusion with confidence. However, not all fiduciaries are created equal, and selecting a 3(16) fiduciary in 2022 can seem challenging with the list of options growing daily. Today, it seems no 3(16) provider does the same thing, and each has a different list of services they're willing to offer, so what should companies look for in a fiduciary services partner?

**Transparency and Impartiality** - Fiduciary responsibility is often at the forefront of many financial services companies' minds, but the recent trend of companies now trying to "do it all" is giving rise to an increasing number of conflict of interest issues. This all-inclusive mentality often blurs the lines of convenience and independent oversight, and highlights the need for true, independent oversight by a 3(16) administrative fiduciary. Importantly, independent professional fiduciaries aren't trying to simultaneously sell you financial products and they don't review their own work. This eliminates conflicts of interest, delivers a higher standard of care and facilitates greater plan governance and oversight. Outsourcing to an independent administrative fiduciary also provides assurance that the number one priority of the fiduciary is the administration of your plan, by bringing complete transparency, objectivity and impartiality to the role.

**Proven Expertise**- Think of the 3(16) administrative fiduciary as the retirement plan's 'COO', responsible for the overall operation of the plan and managing the day-to-day administration. With experience comes the necessary expertise to make sure your plan mitigates risk and liability and is working at maximum efficiency 365 days a year. Selecting a fiduciary with a longstanding history of delivering results, a lengthy list of satisfied clients and one that has successfully completed the independent certification process offered by The Centre for Fiduciary Excellence, LLC (CEFEX) will better ensure optimal results.

**Innovation and Security** - A fiduciary administrator's systems and technology should support the required high standards of care and facilitate greater plan governance and oversight. Make sure your fiduciary partner prioritizes cybersecurity and utilizes a secure cloud-based vault to safely store plan documents in a centralized location and facilitates ongoing monitoring so key plan tasks are always completed and tracked. Industry leading administrative fiduciaries may also employ artificial intelligence (AI) technology to proactively identify potential issues, such as discrepancies or missing information, before they become a problem.

While there are many 3(16) fiduciary partners out there, it is important to make sure that the provider you choose has the knowledge, history and transparency required to put your company's best interests first and deliver positive results for your plan and your participants.

### **About Pentegra**

Pentegra is a leading provider of retirement plan and fiduciary outsourcing solutions to organizations nationwide. As one of America's oldest independent fiduciaries, we deliver retirement plans that run with less risk, greater efficiencies and improved outcomes. With a 75+

year legacy of fiduciary expertise and oversight unmatched in the industry today, we partner with firms at the advisor, sponsor or enterprise level to bring maximum flexibility to every opportunity, offering a comprehensive array of qualified and non-qualified retirement plans, TPA services and fiduciary support. Learn more at <https://www.pentegra.com>.