

ANNUAL RETIREMENT PLAN CONTRIBUTION LIMITS FOR 2021

Plan Limits	2021	2020
401(k) Elective Deferral Limit	\$19,500	\$19,500
Catch-Up Contribution Limit	\$6,500	\$6,500
Annual Defined Contribution Limit	\$58,000	\$57,000
Annual Compensation Limit	\$290,000	\$285,000
Annual Defined Benefit Limit	\$230,000	\$230,000
Highly Compensated Employee Dollar Limit	\$130,000	\$130,000
Key Employee Dollar Limit	\$185,000	\$185,000
Related Limits		
403(b)/457 Elective Deferral Limit	\$19,500	\$19,500
SIMPLE Employee Deferral Limit	\$13,500	\$13,500
SIMPLE Catch-Up Deferral Limit	\$3,000	\$3,000
SEP Minimum Compensation Limit	\$650	\$600
SEP Annual Compensation Limit	\$290,000	\$285,000
Social Security Taxable Wage Base	\$142,800	\$137,700
Self-only HSA Contribution Limit	\$3,600	\$3,550
Family HSA Contribution Limit	\$7,200	\$7,100
HSA Catch-Up Contribution Limit	\$1,000	\$1,000
IRA Contribution Limit	\$6,000	\$6,000
IRA Catch-Up Contribution Limit	\$1,000	\$1,000