



WEEKLY BULLETIN



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## **CBS Spotlight**

### **Pentegra - Trends in Bank Benefits**

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Attracting and retaining talented employees is one of the biggest challenges facing banks today.

Benefits can be a game changer.

For banks competing for job candidates, a comprehensive benefits package may tip the scales for a candidate who is considering multiple offers. Your total rewards package is also a key competitive resource for employee retention. Benefits are an important component of that package. In fact, employees cite that a retirement plan is one of the most important benefits that a bank can provide. Retirement plans—qualified and non-qualified plans—are an important part of your bank's success.

Financial institutions across the nation share similar goals and challenges, but ultimately they need to attract and retain valuable employees in order to provide a high level of customer service and to enhance the growth and profitability of the institution.

We are pleased to share Pentegra's most recent research, [\*\*Trends in Bank Benefits\*\*](#).

To discuss Pentegra's findings or get more information on Executive Benefit plans, please contact **Fabrizio D'Uva** ([fabrizio.duva@pentegra.com](mailto:fabrizio.duva@pentegra.com), 914-607-6855) or **Janice Royster** ([janice@ncbankers.org](mailto:janice@ncbankers.org), 800-662-7044).